Arlington

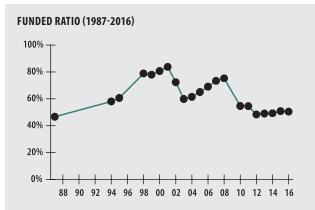
27 Maple Street, Suite G-11 Arlington, MA 02476-4701 Phone 781-316-3370 Fax 781-316-3379

Board Members

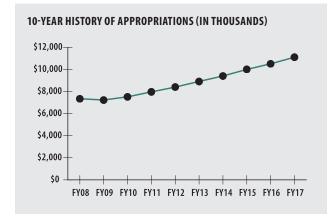
John J. Bilafer (Chairperson), Kenneth Hughes, Richard Keshian, Ken Steele, Richard J. Viscay

Board Administrator

Richard Greco **Board Meeting** Last Thursday of the month



INVEC	FAMENIT	DETIIDM	(2012-2	016 E VE	AD AND	22 VEAD /	AVEDACEC)
INVES	INENI	KEIUKN	(2012-2	U10, 3 1E	AK AND	32 TEAR	AVERAGES)
16% —							
14%							
12% —							
10%	-	_					
8% 🗕							
6% —							
4% —	╂	_	_		-	_	
2% 🗕							
0% +	12	13	14	15	16	12-16	85-16
	12	13	14	13	10	12-10	03-10



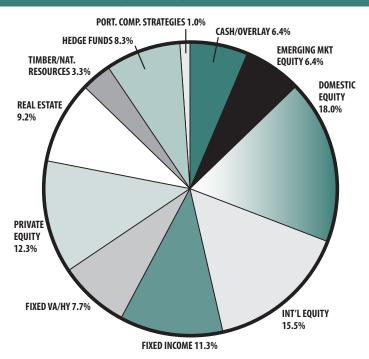
32 years 2016 31 years 2015 30 years 2014 8.29% 8.32% 8.56% 10 years 2016 10 years 2015 10 years 2014 3.80% 4.45% 4.87% 5 years 2016 5 years 2015 5 years 2014 8.86% 7.54% 9.92%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio	50.5%	
▶ Date of Last Valuation	01/16	
► Actuary	Stone Consulting	
► Assumed Rate of Return	7.25%	
▶ Funding Schedule	5.5% Total Increasing	
Year Fully Funded	2035	
▶ Unfunded Liability	\$134.9 M	
► Total Pension Appropriation (Fiscal 2017)	\$11.1 M	
	ACTIVE	RETIRED
Number of Members	696	603
► Total Payroll/Benefit	\$34.7 M	\$16.9 M
Average Salary/Benefit	\$49,900	\$28,100
► Average Age	47	75
► Average Service	11.0 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

77
19
0
\$0

▶ 2016 Return	7.55%
▶ 2016 Market Value	\$138.6M
▶ 2012-2016 (Annualized)	8.86%
▶ 1985-2016 (Annualized)	8.29%